

Mission Statement for Rainbow Acres

Rainbow Acres, a Christian Community with heart, empowers persons with developmental disabilities to live to their fullest potential with dignity and purpose.

Health & Wellness EMT/Health Aide Role at Rainbow Acres

The Health & Wellness Emergency Medical Technician (EMT)/Health Aide assists nursing personnel in the provision of basic care for Residents (Ranchers) and necessary unit tasks and functions in compliance with the policies, procedures, and applicable health care standards and the AZ Department of Health. They provide outstanding patient care and support for Ranchers on a daily basis, under the supervision of a nurse. This is more than a job — it's a mission to serve with compassion, purpose, and excellence.

Key Responsibilities

- Provides exceptional Rancher care – has knowledge and delivers appropriate care related to the physical and psychological needs of the Rancher as per their care or service plan.
- Obtains a wide range of information from physicians, caregivers, and nurses about Rancher conditions, treatment plans, and suggested activities
- Follows infection prevention and control policies and Personal Protective Equipment use.
- Participates in case conferences with other members of the healthcare team as appropriate.
- Maintains confidentiality in relation to all Ranchers, healthcare staff and documentation.
- Maintains a cooperative manner towards Rancher/family and all members of the healthcare team

Additional Information:

- This is a **safety-sensitive position**, requiring a high level of responsibility and awareness.

Qualifications:

- High School diploma or GED along with an EMT or Health Aide certification required.
- Prior clinical or EMT experience is preferred.
- Current CPR & First Aid Certified
- Excellent communication and interpersonal skills with the ability to build rapport with Ranchers, families & guardians, medical providers, and employees.
- Ability to meet all clearance requirements, including:
 - Level 1 Fingerprint Clearance Card
 - Background check
 - Pre-employment physical
 - Drug screening
 - Reference check
 - Verification of absence from the Arizona Adult Protective Services Registry
- Demonstrate strong ethical standards and moral character, with sensitivity to the needs of our Residents/Ranchers.

- Evidence of a strong Christian commitment is desirable and aligns with the values of Rainbow Acres.

Skills

- Good organization and computer skills
- Strong communication, documentation, and customer service skills.
- Compassionate, mature, sympathetic and professional at all times
- Ability to navigate the terrain of the ranch safely and effectively.

Join Our Team and Make a Difference

Along with **competitive wages, benefits** and **training**, we offer the opportunity to make a **meaningful impact** in the lives of our Residents/Ranchers. By joining our team, you'll be part of a supportive and purpose-driven environment where your work truly matters.

Working with our Residents/Ranchers is more than just a job — it's one of the **most fulfilling and rewarding careers** you can pursue.