

Music Educator

Mission Statement for Rainbow Acres

Rainbow Acres, a residential Christian Community with heart, empowers persons with developmental disabilities to live to his/her fullest potential with dignity and purpose.

Job Title: Music Educator

Department: Programs

Reports to: Programs Manager

Status: Non-exempt, Part-time

Date: December 2025

Summary: The Music Educator will lead engaging, developmentally appropriate classes for adults with developmental disabilities. This role focuses on building foundational performance skills, and preparing participants for off-ranch or seasonal performances. This is a safety sensitive position.

Minimum Professional Requirements:

- Minimum of a Bachelor's in Music or Music Therapy (a Master's is preferred) in addition to 3-5 years of related professional experience including music instruction and experience serving as a choral director; or equivalent combination.
- Keyboard skills essential; other instrumental skills strongly desired.
- Strong organizational and planning skills required.
- Ability to actively engage individuals with Special Needs in music.
- Some weekend work will be expected to help with resident performances.
- Ability to meet all clearance requirements including but not limited to obtaining and maintaining a Level One Fingerprint Clearance card, passing a pre-employment physical and drug screen, reference checks, TB test, vaccination requirements, verification that the applicant/employee is not listed on the AZ Adult Protective Services Registry, online background check.
- Evidence of strong Christian commitment is desirable. Evidence of strong ethical standards and moral character is essential along with sensitivity to the needs of the residents.

Professional Responsibilities:

1. Support Educational Programming
 - Collaborate with the education team to plan and deliver engaging lessons in music
 - Inspire and guide the Rainbow Acres choirs, bringing voices together to create music that uplifts, for engaging and harmonious rehearsals and performances.
 - Facilitate activities involving various instruments such as piano, handbells, percussion, strings, and choral music.
2. Choir responsibilities
 - Coordinate choir support team including caregivers and drivers
 - Direct performances and supervise resident interactions with the public
 - Maintain choir documents – such as: scrapbook, sheet music, attendance
3. Provide choreograph assistance as needed
 - off-site performances
 - on-site performances
 - individual instruction

4. Equipment maintenance and preservation
 - maintain equipment and inventory for: hand bells, percussion, stringed instruments
 - report any mechanical failures of musical equipment
 - schedule periodic performance maintenance/tuning as necessary
5. Supervise any staff/volunteers assisting in the music classroom.
6. Supervise residents while attending the choir practice and music labs
7. Collaborate with the Advancement team in the ministry of the Rainbow Acres Ambassador Choir
8. Support the musical components of the Christian life activities
9. Support the achievement of resident goals; participating in the CQI process as directed
10. Maintain inventory lists and order necessary supplies
11. Maintain detailed records including
 - Weekly curriculum
 - resident participation in music programs
 - incident and fall reports
 - calendar of Music program events

Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand; walk; have great dexterity of hands and arms; stoop, kneel; and talk; or hear. The employee is required to sit and stand for long periods of time. The employee may be required to lift and/or move more than 25 pounds. Must be able to navigate the Ranch, with the ability to move from even surfaces to rough or rocky terrain.

Work Environment: The work environment characteristics here are representative of those an employee encounters while performing the essential functions of this job. The working environment is generally favorable. Lighting and temperature are adequate, and there are no hazardous or unpleasant conditions caused by noise, dust, etc. Work is generally performed within the music room and/or in a room used for musical performances or meetings.