



Construction and Maintenance Technician

Mission Statement for Rainbow Acres

Rainbow Acres, a residential Christian community with heart, empowers persons with developmental disabilities to live to his/her fullest potential with dignity and purpose.

Job Title: Construction and Maintenance Technician

Department: Building and Grounds

Reports to: Director of Building and Grounds

Status: Non-Exempt

Date: February 2026

Summary: Serves as a small project leader in addition to providing leadership for volunteers or volunteer groups. Performs routine and extensive preventative maintenance and repair procedures on Ranch buildings, swimming pool, mechanical equipment and utility systems, and assists with the construction of new facilities at Rainbow. Additional responsibility for grounds upkeep including irrigation system, yard work, and weed control. This is a safety sensitive position.

Minimum Professional Requirements:

- High school diploma or general education degree (GED) and three to five years of responsible experience in building and mechanical equipment maintenance and repair and construction work.
- Good skill in the use of hand and power tools.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to interpret miscellaneous drawings and schematics.
- Evidence of strong Christian commitment is desirable and aligns with the values of Rainbow Acres.
- Demonstrate strong ethical standards and moral character, with sensitivity to the needs of the Ranchers.
- Ability to obtain a level-one fingerprint clearance card, pass a background check, pass a drug screen, complete a pre-employment physical, reference checks, verification that the applicant/employee is not listed on the AZ Adult Protective Services Registry, and comply with vaccination requirements.

Professional Responsibilities:

- Lead/coordinate small to medium projects as detailed by Rainbow leadership and Director of Buildings & Grounds.
 - Submit material lists/needs in support of the project
 - Develop diagrams, details for review and alignment, as needed or requested
- Provide leadership/direction to volunteers or volunteer groups, as required
 - Ensure materials, supplies, and tools are arranged for the missions teams; to provide best possible mission experience



- Performs all aspects of general construction work for facilities at Rainbow Acres from backhoe operations to framing and finish work
- Performs minor and major repair of all buildings and equipment as requested by the Director of Buildings and Grounds
- Performs preventive maintenance procedures on building mechanical equipment on a scheduled basis
- Responsible for swimming pool maintenance
- Replaces broken windows; repairs doors, door locks and closets; install window blinds
- Completes daily, weekly and monthly checklists on building equipment, maintenance procedures and maintains record of scheduled maintenance procedures
- Installs electrical wiring and equipment; new electrical services, wiring during remodeling projects; replaces and repairs wiring as needed
- Repairs electrical equipment and control circuits; replaces faulty electrical switches; repairs refrigeration equipment
- Performs routine and emergency plumbing repairs
- May install computer cable
- Troubleshoots cable TV concerns
- Responds to emergency maintenance requests as requested by Director of Buildings and Grounds or Director of Campus Life, or On-Call Manager in absence of the Director of Buildings and Grounds
- Serves on a rotating system of on-call maintenance personnel to cover weekends and holidays as assigned
- Assists with construction, renovation/remodeling of buildings; repairs plaster and drywall; paints building structures
- Assists in maintaining records to scheduled maintenance procedures
- Submits work orders for parts etc. as needed
- Other duties may be assigned

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand; walk; have great dexterity of hands and arms; climb or balance; stoop; kneel; crouch; or crawl; and talk; or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception. The employee must be able to navigate the Ranch moving from smooth surfaces to rocky or uneven terrain.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts. The employee is occasionally exposed to both hot and dry and/or wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate to occasionally loud.