

Housekeeper

Mission Statement for Rainbow Acres

Rainbow Acres, a residential Christian community with heart, empowers persons with developmental disabilities to live to their fullest potential with dignity and purpose.

Job Description: Housekeeper

Department: Operations

Reports to: Director of Operations

Status: Non-exempt, Full-time

Date: May 2026

Summary: The housekeeper ensures a clean and sanitary environment for residents, employees, and the public. He/she promotes sanitary conditions which prevent the spread of infection and odors. The Housekeeper is responsible for following the required procedures for handling, cleaning, disposing, or moving of objects/materials and/or the clean-up of blood, infectious materials, or body fluids containing blood in accordance with the OSHA Blood-borne Pathogen Standard or Rainbow Acres Exposure Control Plan for Blood-borne Pathogens. This is a safety sensitive position.

Minimum Professional Requirements:

- High School diploma or GED along with one or two years of housekeeping experience
- Strong work ethic, reliable and responsible
- Evidence of strong Christian commitment is desirable.
- Evidence of strong ethical standards and moral character is essential along with sensitivity to the needs of the Ranchers
- Ability to meet all clearance requirements: Level 1 fingerprint clearance card, background check, pre-employment physical, drug screen, reference check, verification of absence from the AZ adult protective services registry, and compliance with vaccination requirements.

Professional Responsibilities:

- Safely operate various mechanized cleaning equipment, such as vacuums, polishers, buffers, etc.
- Maintain facility in a sanitary and infection-free condition through washing, cleaning and replacement of equipment and furnishings
- Requires the individual to work in damp, dusty and dirty areas. Responsible for cleaning up human waste and other body fluids, as required, while adhering to OSHA requirements and Rainbow Acres procedures.
- Responsible for disposal of trash, waste, and other disposable materials
- Must handle various cleaning solvents, chemicals, etc. Must comply with all regulations such as OSHA, EPA, State Health Department, etc.
- Plan work schedule for major tasks
- Damp dust furniture, light fixtures, window sills, etc.
- Clean wash basins, mirrors, commodes, tubs, and showers daily
- Report any needed repairs immediately to supervisor (such as leaky faucets or toilets, loose tile, broken window panes, missing nuts or screws, beds needing repair, etc.)
- Wash windows as scheduled
- Check entire area for spills, water, etc., especially in residents' bathrooms



- Follow instructions on use of germicidal solutions to clean. All procedures for solution use will be part of the housekeeper's training
- Use safety precautions in all housekeeping services
- Supervise a resident crew, helping to teach and guide in housekeeping practices and safety
- Other duties as assigned

Physical Demands: This position demands good physical and mental health. The housekeeper will be required to lift, carry, walk, sit, push, pull and work a flexible schedule, must be able to move continuously during work hours and able to lift and/or carry up to 50lbs. Ability to navigate the Ranch moving from smooth surfaces to rocky or uneven terrain.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts. The employee is occasionally exposed to both hot and dry and/or wet and/or humid conditions; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions. The noise level in the work environment is usually moderate to occasionally loud.